

WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

We attach importance to gender equality in our business.

- We ensure the health, safety and welfare of all our employees, regardless of gender.
- We support women's participation in the workforce in all our departments and offer equal opportunities.
- We act with the policy of "equal pay for equal work" without gender discrimination.
- We distribute tasks by considering the principle of equality.
- We provide the necessary environment for equal career opportunities.
- We create education policies, support women's participation and raise awareness.
- We create a working environment and practices that maintain work-family life balance.
- We support women to be in company management and offer equal opportunities.
- We do not allow women to be subjected to abuse, harassment, discrimination, suppression, coercion, slander, etc. We are always aware of the value they add to the world and our institution and support their assets.

